

City of Dunbar, West Virginia Firemen's Pension and Relief Fund

GASB68 Actuarial Information for the Measurement Period Ending 06/30/2019

Bolton

Submitted by:

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October 21, 2019

Ms. Connie Fulknier City Clerk City of Dunbar 907 Dunbar Avenue Dunbar, WV 25064 Lieutenant Josh Bowers Pension Board Secretary City of Dunbar, West Virginia Firemen's Pension and Relief Fund

Re: City of Dunbar, West Virginia Firemen's Pension and Relief Fund - GASB68 Actuarial Information for the Measurement Period Ending June 30, 2019

Dear Connie

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Dunbar Firemen's Pension and Relief Fund to be included in the City's financial statements for FY2019. The GASB67 information has been provided as of the June 30, 2019 (the GASB 68 measurement date for FY2019).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2019 (the City's fiscal year end date) as required by GASB68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2018 actuarial valuation rolled forward to June 30, 2019. The methods, assumptions, and participant data used are detailed in the July 1, 2018 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB67. The calculation of the Actuarially Determined Contribution for the fiscal year ended June 30, 2019 is contained in the July 1, 2018 actuarial valuation report.

The Plan currently uses the Conservation funding policy as described in WV Code §8-22-20. Under this funding policy, the City makes contributions to two separate accounts: the Benefit Payment Account and the Accumulation Account. The Benefit Payment Account is used to pay benefits on a pay-as-you-go basis while the Accumulation Account cannot be used to pay benefits and expenses until assets equal or exceed actuarial liabilities.

The included calculations are based on a blended discount rate of 3.65%. A long-term expected rate of investment return of 4.5% has been blended with the 3.13% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2019. We assumed benefits are discounted at the municipal bond rate when paid from the Benefit Payment Account, or at the long-term rate of return when paid from the Accumulation Account. The development of the blended discount rate is included within this report.

Ms. Connie Fulknier October 21, 2019 Page 2

Methodology, Reliance and Certification (cont.)

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from those assumptions; these differences may be significant or material because these results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the actuarial standards board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these slections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the oversight board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. This type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or in this case a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. These calculations are complex. Despite our best efforts, we may make a mistake. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.



Ms. Connie Fulknier October 21, 2019 Page 3

Methodology, Reliance and Certification (cont.)

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the Plan in the case of Plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2018 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

Jans ratelie

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, MAAA





Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2019, were as follows:

Total pension liability	Ş	\$ 16,495,424
Plan fiduciary net position		(1,032,669)
Employer's net pension liability	9	\$ 15,462,755
Plan fiduciary net position as a percentage of the total pension liability		6.26%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2018 rolled forward to June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	4.5000%
Single discount rate (EOY)	3.6500%
Investment rate of return	4.50 percent, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	3.62%
Long-term municpal bond rate (EOY)	3.13%
Mortality	RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014
Year Fund is projected to be fully funded	2054
Year assets are expected to be depleted	N/A
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2018 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

	1% Dec 2.65		Current count Rate 3.65%	1	% Increase 4.65%
Employer's net pension liability	\$ 18,5	543,241	\$ 15,462,755	\$	13,079,325



Changes in the Net Pension Liability

			ncrea	se (Decrease)	
	То	otal Pension Liability (a)		n Fiduciary et Position (b)	N	let Pension Liability (a) - (b)
Balances at 6/30/18	\$	13,480,039	\$	818,621	\$	12,661,418
Changes for the year:						
Service cost		448,283				448,283
Interest		592,735				592,735
Changes of benefit terms		-				-
Differences between expected and actual experience		504,301				504,301
Changes of assumptions		2,086,393				2,086,393
Contributions - employer (including Premium Tax Allocation)				709,109		(709,109)
Contributions - member				62,601		(62,601)
Net investment income				65,723		(65,723)
Benefit payments, including refunds of member contributions		(616,327)		(616,327)		-
Administrative expense				(6,154)		6,154
Other				(904)		904
Net Changes		3,015,385		214,048		2,801,337
Balances at 6/30/19	\$	16,495,424	\$	1,032,669	\$	15,462,755
Return on Investments				7.4%		



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2019

Note	Description	Amount
А	Service Cost	\$ 448,283
В	Interest on the total pension liability	592,735
А	Changes of benefit terms	-
С	Differences between expected and actual experience	41,606
С	Changes of assumptions	767,585
А	Employee contributions	(62,601)
D	Projected earnings on pension plan investments	(40,176)
С	Differences between expected and actual earnings on	2,467
	plan investments	
А	Pension plan administrative expense	6,154
А	Other changes in fiduciary net position	904
	Total Pension Expense	\$ 1,756,957

Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	1	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning total pension liability	\$	13,480,039	100%	4.50%	\$	606,602
Service Cost (End of Year)		448,283	0%	4.50%		-
Benefit payments, including refunds of employee contributions		(616,327)	50%	4.50%		(13,867)
Total interest on the total pension liability					\$	592,735

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	A	mount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	ojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	818,621	100%	4.50%	\$	36,838
Employer contributions		709,109	50%	4.50%		15,955
Employee contributions		62,601	50%	4.50%		1,409
Benefit payments, including refunds of employee contributions		(616,327)	50%	4.50%		(13,867)
Administrative expense and other		(7,058)	50%	4.50%		(159)
Total Projected Earnings					\$	40,176



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 403,441	\$ 20,638
Changes of assumptions	1,873,173	-
Net difference between projected and actual earnings	-	
on pension plan investments		21,316
Total	\$ 2,276,614	\$ 41,954

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2020	\$ 705,206
2021	503,293
2022	513,134
2023	513,027
2024	-
Thereafter	-

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Service cost	\$ 448,283	\$ 244,966	\$ 320,736	\$ 244,394	\$ 249,928	\$ 236,285	\$-	\$-	\$-	\$-
Interest	592,735	588,292	576,067	547,277	536,856	547,237	-	-	-	-
Changes of benefit terms	-	-	-	-	-	-	-	-		-
Differences between expected and actual experience	504,301	(11,318)	(36,906)	(24,065)	(330,636)	-	-	-	-	-
Changes of assumptions	2,086,393	-	-	1,605,283	-	-	-	-		-
Benefit payments, including refunds of member contributions	(616,327)	(607,765)	(544,127)	(540,414)	(562,626)	(535,745)	-	-	-	-
Net change in total pension liability	3,015,385	214,175	315,770	1,832,475	(106,478)	247,777	-	-		-
Total pension liability - beginning	13,480,039	13,265,864	12,950,094	11,117,619	11,224,097	10,976,320	-	-	-	-
Total pension liability - ending (a)	\$ 16,495,424	\$ 13,480,039	\$ 13,265,864	\$ 12,950,094	\$ 11,117,619	\$ 11,224,097	\$-	\$-	\$-	\$ -

Plan fiduciary net position	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Contributions - employer (including Premium Tax Allocation)	\$ 709,109	\$ 535,194	\$ 563,503	\$ 541,297	\$ 629,703	\$ 485,587	\$ -	\$ -	\$ -	\$ -
Contributions - member	62,601	56,717	57,782	52,073	54,262	51,229	-	-	-	-
Net investment income	65,723	35,229	49,690	3,956	2,465	41,634	-	-	-	-
Benefit payments, including refunds of member contributions	(616,327)	(607,765)	(544,127)	(540,414)	(562,626)	(535,745)	-	-	-	-
Administrative expense	(6,154)	(6,216)	(6,357)	(4,324)	(4,538)	(3,267)	-	-	-	-
Other	 (904)	 -	 2,926	 -	 -	 -	 -	 -	 -	 -
Net change in plan fiduciary net position	\$ 214,048	\$ 13,159	\$ 123,417	\$ 52,588	\$ 119,266	\$ 39,438	\$ -	\$ -	\$ -	\$ -
Plan fiduciary net position - beginning	818,621	805,463	682,046	629,458	510,192	470,754	-	-	-	-
Plan fiduciary net position - ending (b)	\$ 1,032,669	\$ 818,621	\$ 805,463	\$ 682,046	\$ 629,458	\$ 510,192	\$ -	\$ -	\$ -	\$ -
Employer's net pension liability - ending (a)-(b)	\$ 15,462,755	\$ 12,661,418	\$ 12,460,401	\$ 12,268,048	\$ 10,488,161	\$ 10,713,905	\$ -	\$ -	\$ -	\$ -
Plan fiduciary net position as a percentage of the total pension liability	6.26%	6.07%	6.07%	5.27%	5.66%	4.55%	0.00%	0.00%	0.00%	0.00%
Covered payroll	\$ 725,037	\$ 470,997	\$ 619,269	\$ 623,201	\$ 627,860	\$ 592,912	\$ -	\$ -	\$ -	\$ -
Employer's net pension liability as a percentage of covered payroll	2132.68%	2688.22%	2012.11%	1968.55%	1670.46%	1807.00%	0.00%	0.00%	0.00%	0.00%
Expected average remaining service years of all participants	5.00	3.82	4.48	4.58	4.59	-	-	-	-	-

Notes to Schedule:

Benefit changes: There were no changes for FY2019.

Changes of assumptions: The discount rate changed from 4.5000% to 3.6500%.

Schedule of Employer Contributions Last 10 Fiscal Years

	2019	2018	2017	2016	2015	2014	2013		2012	2011		2	2010
Actuarially determined contribution	\$ 928,165	\$ 793,100	\$ 824,818	\$ 798,593	\$ 654,768	\$ 634,303	\$ 610,973	\$	-	\$	-	\$	-
Contributions in relation to the actuarially determined contribution													
Employer provided	475,264	444,172	415,114	387,957	362,577	338,857	316,689		-		-		-
State provided	 233,845	 91,022	 148,389	 153,340	 267,126	 146,730	 11,700	_	-		-		-
Contribution deficiency (excess)	\$ 219,056	\$ 257,906	\$ 261,315	\$ 257,296	\$ 25,065	\$ 148,716	\$ 282,584	\$	-	\$	-	\$	-
Covered payroll	\$ 725,037	\$ 470,997	\$ 619,269	\$ 623,201	\$ 627,860	\$ 592,912	\$ 596,503	\$	-	\$	-	\$	-
Contributions as a percentage of covered employee payroll	97.80%	114.00%	91.00%	87.00%	100.00%	82.00%	55.00%		0.00%	0.00	%		0.00%

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. Actuarial valuations are performed every year.

Methods and assumptions used to determine co	ntribution rates:
Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	32.5 years
Asset valuation method	Market Value
Inflation	2.75 percent
Salary increases	Rates vary by years of service
Investment rate of return	4.50 percent, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	betwo and A on F	bifferences een Projected ctual Earnings Pension Plan ovestments	Recognition Period (Years)	2015	2016	2017	2018	2019	202	20	20	21	2	022	2023
2015	\$	25,965	5	\$ 5,193	5,193	5,193	5,193	5,193							
2016		28,733	5		\$ 5,747	5,747	5,747	5,747		5,745					
2017		(17,339)	5			\$ (3,468)	(3,468)	(3,468)		(3,468)		(3,467)			
2018		520	5				\$ 104	104		104		104		104	
2019		(25,547)	5					\$ (5,109)		(5,109)		(5,109)		(5,109)	(5,1
let increa	se (decr	ease) in pension	expense					\$ 2,467	\$	(2,728)	\$	(8,472)	\$	(5,005)	\$ (5,1

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

					Balar June 3	
Year	tment Earnings than Projected (a)	Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2019 (c)	C	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
2015	\$ 25,965	\$ -	\$ 25,965	\$	-	\$ -
2016	28,733	-	22,988		5,745	-
2017	-	17,339	10,404		-	6,935
2018	520	-	208		312	-
2019	-	25,547	5,109		-	20,438
				\$	6,057	\$ 27,373



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

	Differences between Expected and Actual	Period					e (Decrease) in				-	Ū								
Year	Experience	(Years)	Prior	2014	ļ	2015	2016	2	017	20 1	18	2019	2020	 2021	2022	2023	2	024	There	after
Prior	\$-		\$	-	-	-	-		-		-	-	-	-	-	-		-		-
2014	-	1		\$	-															
2015	(330,636)	4.594798			\$	(71,959)	(71,959)	((71,959)	(7	71,959)	(42,800)								
2016	(24,065)	4.582518					\$ (5,251)		(5,251)	((5,251)	(5,251)	(3,061)							
2017	(36,906)	4.478126						\$	(8,241)	((8,241)	(8,241)	(8,241)	(3,942)						
2018	(11,318)	3.821274								\$ ((2,962)	(2,962)	(2,962)	(2,432)						
2019	504,301	5										\$ 100,860	100,860	100,860	100,860	100,861				
Net increa	se (decrease) in p	ension expense										\$ 41,606	\$ 86,596	\$ 94,486	\$ 100,860	\$ 100,861	\$	-	\$	-

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

					ances 30, 20	
Year	Experience Losses (a)	Experience Gains (b)	Amounts Recognized in Pension Expense Through June 30, 2019 (c)	Deferred Outflows of Resources (a) - (c)	1	Deferred nflows of esources (b) - (c)
Prior	\$-	\$ -	\$-	\$-	\$	-
2014	-	-	-	-		
2015	-	330,636	330,636	-		
2016	-	24,065	21,004	-		3,061
2017	-	36,906	24,723	-		12,183
2018	-	11,318	5,924	-		5,394
2019	504,301	-	100,860	403,441		
				\$ 403,441	\$	20,638

Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition		Increase (Decrease) in Pension Expense Arising from the Effects of Changes of Assumptions												
Year	Changes of Assumptions	Period (Years)	Prior	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Thereafter	
Prior	\$-		\$-	-	-	-	-	-	-	-	-	-	-	-	-	
2014	-	1		\$ -												
2015	-	4.594798			\$-	-	-	-	-							
2016	1,605,283	4.582518				\$ 350,306	350,306	350,306	350,306	204,059						
2017	-	4.478126					\$ -	-	-	-						
2018	-	3.821274						\$-	-	-	-					
2019	2,086,393	5							\$ 417,279	417,279	417,279	417,279	417,277			
Net increa	se (decrease) in pe	ension expense							\$ 767,585	\$ 621,338	\$ 417,279	\$ 417,279	\$ 417,277	\$ -	\$-	

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

								ices at 60, 2019	
Year	Increases in the Total Pension Liability (a)	•	Decreases in the Total Pension Liability (b)		Amounts Recognized in Pension Expense Throug June 30, 2019 (c)		Deferred Outflows of Resources (a) - (c)	Deferr Inflows Resour (b) - (t	s of ces
Prior	\$-	\$		-	\$	-	\$-	\$	-
2014	-			-		-	-		-
2015	-			-		-	-		-
2016	1,605,283			-	1,401,2	224	204,059		-
2017	-			-		-	-		-
2018	-			-		-	-		-
2019	2,086,393			-	417,2	279	1,669,114		-
							\$ 1,873,173	\$	-



Projection of Pension Plan's Fiduciary Net Position (Dollar amounts in thousands)

			Benefit Payment Account															
Fiscal Year	Active	Pay Status	Assets (BOY	Net Benefit Pmts and Expenses	Employer Contributions	Employee Contributions	55.26% of Premium Tax Allocation	Investment Income	Transfer (To)/From Accumulation Account	Assets (BOY)	Net Benefit Pmts and Expenses	Employer Contributions	1.50% of Pay Employee Contributions	44.74% of Premium Tax Allocation	Investment Income	Accrued Liability	Unfunded Liability	Funded Ratio
2019	15	23	\$-	ş -	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	s -	\$ 14,424,119	\$ 13,391,450	7%
2020	14	23	\$-	\$ 631,86			\$ 100,362	\$-	\$-	\$ 1,032,669	\$-	\$-	\$ 11,008	8 \$ 81,272	\$ 48,524	\$ 14,790,763	\$ 13,617,290	8%
2021	13	23	\$-	\$ 637,01			, .	\$-	\$-	\$ 1,173,473		\$ -	\$ 11,146	•		\$ 15,173,967		
2022	13	22	\$-	\$ 641,853				\$-	\$-	\$ 1,322,754	\$-	\$-	\$ 11,302			\$ 15,575,366		10%
2023	12	22	\$ -	\$ 660,22				\$ -	\$ -	\$ 1,481,459	\$ -	\$ -	\$ 11,269			\$ 15,975,325		
2024	11	22	\$-	\$ 678,96					\$-	\$ 1,649,888	\$-	\$-	\$ 11,162			\$ 16,370,695		
2025	11	22	\$ -	\$ 689,204				\$ -	\$ -	\$ 1,828,475	\$ -	\$ -	\$ 11,248			\$ 16,776,525		
2026	10	22	\$-	\$ 698,90	+			\$-	\$-	\$ 2,018,941	\$-	\$-	\$ 11,393			\$ 17,195,661		
2027	10	22	\$-	\$ 704,21					\$ -	\$ 2,220,991	\$ -	\$ -	\$ 11,578			\$ 17,634,555		
2028	10	22	\$ -	\$ 709,25				\$ -	\$ -	\$ 2,435,265	\$ -	\$ -	\$ 11,783			\$ 18,095,108		
2029	9	22	\$-	\$ 712,76		• • • • •			\$ -	\$ 2,662,416		\$ -	\$ 12,014	• • • • • • •	• , ·	\$ 18,580,652		
2030	9	22	\$-	\$ 736,72				s -	\$ -	\$ 2,903,516	\$-	\$ -	\$ 11,810	,		\$ 19,055,575		
2031	8	22	\$-	\$ 778,05			• • • • • • • •	•	\$ -	\$ 3,158,461	\$-	\$-	\$ 11,183	. ,	\$ 144,894	\$ 19,486,299		
2032	7	23	\$-	\$ 817,75				s -	\$ -	\$ 3,427,529	\$-	\$ -	\$ 10,563			\$ 19,873,162		
2033	6	23	\$-	\$ 860,33				\$ -	\$ -	\$ 3,711,454	\$-	\$ -	\$ 9,840	,		\$ 20,207,154		
2034	6	23	\$-	\$ 906,14					\$ -	\$ 4,010,892		\$ -	\$ 9,106	• • •	• • • • • • •	\$ 20,482,882		
2035	5	24	\$ -	\$ 961,52				\$ -	\$ -	\$ 4,330,558	\$ -	\$ -	\$ 8,296			\$ 20,688,351		
2036	4	24	\$-	\$ 1,000,98					\$ -	\$ 4,667,558	\$-	\$ -	\$ 7,653		• • • • •	\$ 20,843,035		
2037	4	24	\$ -	\$ 1,031,59				\$ -	\$ -	\$ 5,022,947		\$ -	\$ 7,141	• • • • • •	,	\$ 20,956,280		
2038	3	24	\$-	\$ 1,068,89				\$ -	\$ -	\$ 5,397,792	\$ -	\$ -	\$ 6,371		\$ 246,212	\$ 21,009,803		28%
2039	3	24	\$ -	\$ 1,102,44				\$ -	\$ -	\$ 5,792,816		\$ -	\$ 5,672			\$ 21,007,304		
2040	2	24	\$-	\$ 1,123,26					\$ -	\$ 6,210,832	\$-	\$ -	\$ 5,238		,	\$ 20,968,012		
2041	2	24	\$-	\$ 1,135,57					\$ -	\$ 6,651,589	\$-	\$ -	\$ 4,969			\$ 20,904,868		
2042	2	23	\$-	\$ 1,151,39				\$ -	\$ -	\$ 7,116,399	\$-	\$ -	\$ 4,637			\$ 20,810,835		
2043	2	23	\$-	\$ 1,179,87				s -	\$-	\$ 7,606,403	\$-	\$ -	\$ 4,042		\$ 346,162	\$ 20,663,355		
2044	1	23	\$-	\$ 1,199,22				\$ -	\$ -	\$ 8,126,638	\$-	\$ -	\$ 3,500			\$ 20,471,502		
2045	1	23	\$-	\$ 1,208,55				s -	\$ -	\$ 8,674,717	*	\$ -	\$ 3,158			\$ 20,249,883		
2046	1	22	\$-	\$ 1,206,87				\$ -	\$-	\$ 9,252,235	\$-	\$-	\$ 3,024			\$ 20,015,207		
2047	1	22	\$-	\$ 1,245,04		•	,	\$ -	\$ -	\$ 9,860,871	\$-	\$ -	\$ 2,386	• • • • • •	• • • • •	\$ 19,713,096		
2048	0	21	\$-	\$ 1,273,95		• • • • • •	,	s -	\$-	\$ 10,515,072		\$-	\$ 1,499	• • • • • • • •	. ,	\$ 19,343,008	,,	
2049	0	21	\$-	\$ 1,280,01				\$ -	\$ -	\$ 11,203,743		\$-	\$ 1,081			\$ 18,938,498		
2050	0	20	\$-	\$ 1,278,95		•	,	s -	\$-	\$ 11,929,080	\$-	\$ -	\$ 775	• • • •	• • • • • •	\$ 18,508,269		
2051	0	20	\$-	\$ 1,272,39				\$ -	\$ -	\$ 12,693,015		\$-	\$ 556			\$ 18,059,380		
2052	0	19	\$-	\$ 1,262,10		• ,	,	\$ -	\$-	\$ 13,601,342	\$-	\$ - 0	\$ 385		,	\$ 17,595,863		
2053	0	19	\$-	\$ 1,249,40			• • • • • • • •	\$ -	\$-	\$ 14,559,994	\$-	\$-	\$ 243			\$ 17,120,551		
2054	0	18	\$-	\$ 1,232,73				s -	\$ 2	\$ 15,571,529	\$ -	\$ -	\$ 163			\$ 16,638,661		100%
2055	0	17	\$-	ъ -	\$-	\$-	\$-	\$ -	\$-	\$ 16,638,661	\$ 1,214,173		\$ 695		\$ 721,859	\$ 16,152,512		100%
2056	0	17	\$-	\$ - 0	\$-	s -	\$-	s -	\$-	\$ 16,152,512					\$ 700,400	\$ 15,663,694		100%
2057	0	16	\$-	\$ -	\$-	\$-	\$-	\$ -	\$ -	\$ 15,663,694			\$-	\$ - 0	\$ 678,767	\$ 15,169,592		100%
2058	0	16	\$-	s -	\$-	\$ - 0	\$-	\$ -	\$-	\$ 15,169,592		•		\$-	\$ 657,020	\$ 14,675,655		100%
2059	0	15	\$-	\$-	\$-	\$-	\$-	\$ -	\$-	\$ 14,675,655	\$ 1,132,210	\$ 3,234	ъ -	\$ -	\$ 635,282	\$ 14,181,961	\$-	100%



Projection of Pension Plan's Fiduciary Net Position (Dollar amounts in thousands)

Fiscal Year	Projected BP	"Funded" Portion of BP	"Un	funded" Portion of BP	of BP		Portion of BP			BP Using a Single DR
2019	\$ 616,327	\$-	\$	616,327	\$	-	\$	606,902	\$	605,376
2020	\$ 629,090	\$-	\$	629,090	\$	-	\$	600,669	\$	596,149
2021	\$ 634,249	\$-	\$	634,249	\$	-	\$	587,215	\$	579,869
2022	\$ 639,086	\$-	\$	639,086	\$	-	\$	573,736	\$	563,712
2023	\$ 657,459	\$-	\$	657,459	\$	-	\$	572,316	\$	559,493
2024	\$ 676,214	\$-	\$	676,214	\$	-	\$	570,777	\$	555,185
2025	\$ 686,375	\$-	\$	686,375	\$	-	\$	561,770	\$	543,680
2026	\$ 696,088	\$-	\$	696,088	\$	-	\$	552,429	\$	531,953
2027	\$ 701,317	\$-	\$	701,317	\$	-	\$	539,687	\$	517,073
2028	\$ 706,277	\$-	\$	706,277	\$	-	\$	527,008	\$	502,389
2029	\$ 709,806	\$-	\$	709,806	\$	-	\$	513,567	\$	487,117
2030	\$ 733,683	\$-	\$	733,683	\$	-	\$	514,732	\$	485,769
2031	\$ 775,031	\$-	\$	775,031	\$	-	\$	527,238	\$	495,072
2032	\$ 814,643	\$-	\$	814,643	\$	-	\$	537,365	\$	502,047
2033	\$ 857,250	\$-	\$	857,250	\$	-	\$	548,308	\$	509,698
2034	\$ 902,969	\$-	\$	902,969	\$	-	\$	560,022	\$	517,971
2035	\$ 958,260	\$-	\$	958,260	\$	-	\$	576,276	\$	530,328
2036	\$ 997,748	\$-	\$	997,748	\$	-	\$	581,813	\$	532,733
2037	\$ 1,028,273	\$-	\$	1,028,273	\$	-	\$	581,414	\$	529,694
2038	\$ 1,065,605	\$-	\$	1,065,605	\$	-	\$	584,236	\$	529,591
2039	\$ 1,099,057	\$-	\$	1,099,057	\$	-	\$	584,289	\$	526,978
2040	\$ 1,119,919	\$-	\$	1,119,919	\$	-	\$	577,310	\$	518,069
2041	\$ 1,132,136	\$-	\$	1,132,136	\$	-	\$	565,895	\$	505,274
2042	\$ 1,147,997	\$-	\$	1,147,997	\$	-	\$	556,407	\$	494,308
2043	\$ 1,176,387	\$-	\$	1,176,387	\$	-	\$	552,863	\$	488,691
2044	\$ 1,195,778	\$-	\$	1,195,778	\$	-	\$	544,920	\$	479,251
2045	\$ 1,205,013	\$-	\$	1,205,013	\$	-	\$	532,462	\$	465,942
2046	\$ 1,203,390	\$-	\$	1,203,390	\$	-	\$	515,607	\$	448,926
2047	\$ 1,241,467	\$-	\$	1,241,467	\$	-	\$	515,777	\$	446,819
2048	\$ 1,270,591	\$-	\$	1,270,591	\$	-	\$	511,856	\$	441,194
2049	\$ 1,276,563	\$-	\$	1,276,563	\$	-	\$	498,654	\$	427,656
2050	\$ 1,275,576	\$-	\$	1,275,576	\$	-	\$	483,146	\$	412,274
2051	\$ 1,268,921	\$-	\$	1,268,921	\$	-	\$	466,038	\$	395,679
2052	\$ 1,258,714	\$-	\$	1,258,714	\$	-	\$	448,259	\$	378,672
2053	\$ 1,245,928	\$-	\$	1,245,928	\$	-	\$	430,239	\$	361,624
2054	\$ 1,229,342	\$-	\$	1,229,342	\$	-	\$	411,628	\$	344,242
2055	\$ 1,210,885	\$ 1,210,885	\$	-	\$	242,861	\$	-	\$	327,132
2056	\$ 1,191,149	\$ 1,191,149	\$	-	\$	228,615	\$	-	\$	310,466
2057	\$ 1,172,869	\$ 1,172,869	\$	-	\$	215,413	\$	-	\$	294,934
2058	\$ 1,150,957	\$ 1,150,957	\$	-	\$	202,286	\$	-	\$	279,230
2059	\$ 1,128,976	\$ 1,128,976	\$	-	\$	189,878	\$	-	\$	264,251